

NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY

QUESTION NUMBER: 1573 [NW1743E]

DATE OF PUBLICATION: 27 MAY 2016

1573. Dr P J Groenewald (FF Plus) to ask the Minister of Police:†

(a) How many (i) Chief Executive Officers and (ii) Chief Financial Officers has the SA Airways (SAA) had since 1 January 2005, (b) who are the persons in each case, (c) what is the date on which each specified person (i) assumed duty and (ii) left duty, (d) what is/are the reason/reasons that each specified person left the service of the SAA, (e) (i) which persons did not complete their periods of service and (ii) what was/were the reason/reasons in this regard, (f) what was the remuneration package of each specified person, (g) what remuneration did each specified person receive upon leaving each specified post and (h) what was the reason that each specified person received the specified remuneration?

NW1743E

REPLY:

The following information was submitted by South African Airways;

i) Chief Executive Officers since 1 January 2005													
(a)	(b)	(c) (i)			(c) (ii)	(d) and (e) (ii)	(e) (i)		(f)	(f)	(g)	(h)	
SAP no.	Last name	Initials	Date Joined	Acting Period	Last day in service	Reason for Leaving	Contract Completed	Position	Annual salary	Acting Allowance Per Month	Remuneration paid on Exit	Reason for Payment	
1	47724	NGQULA	K	16.10.2004		28.02.2009	Separation Agreement	No	President & Chief Executive Officer	R 5 325 030.00		R 9 350 000.00	Settlement on Termination
2	53114	SMYTH	FC	13.02.2009	31.03.2010				Acting President & Chief Executive Off.	R 2 600 730.00	R 30 100.00		
3	55965	MZIMELA	SP	01.04.2010		19.10.2012	Separation Agreement	No	Chief Executive Officer	R 4 428 030.00		R 2 214 015.00	Notice Pay
												R 203 248.27	Leave Pay
												R 89 906.40	Unused Car Allowance
4	55266	BEZUIDENHOUT	N	11.02.2013	30.06.2013				Acting Chief Executive Officer		R 35 370.00		
5	61130	KALAWE	M	01.06.2013		30.04.2015	Separation Agreement	No	Chief Executive Officer	R 4 552 980.00		R 2 276 490.00	Notice Pay
												R 548 450.92	Leave Pay
6	55266	BEZUIDENHOUT	N	07.11.2014	31.07.2015				Acting Chief Executive Officer	R 2 046 045.00	R 34 580.85		
7	56404	MPSHE	ME	27.07.2015	13.11.2015				Acting Group Chief Executive Officer	R 2 724 330.00	R 34 054.13		
8	57159	ZWANE	MM	14.11.2015	to date				Acting Group Chief Executive Officer	R 3 812 010.00	R 47 650.13		
ii) Chief Financial Officers since 1 January 2005													
(a)	(b)	(c) (i)			(c) (ii)	(d) and (e) (ii)	(e) (i)		(f)	(f)	(g)	(h)	
SAP no.	Last name	Initials	Date Joined	Acting Period	Last day in service	Reason for Leaving	Contract Completed	Position	Annual salary	Acting Allowance Per Month	Remuneration paid on Exit	Reason for Payment	
1	45706	RAMANO	MMT	01.04.2004		31.05.2006	Voluntary Resignation	Yes	Chief Financial Officer	R 2 500 000.00		R 2 500 000.00	Voluntary Resignation Settlement
												R 134 594.74	Leave Encashment
2	49752	GRIFFITHS	G	03.05.2006		31.07.2007	Voluntary Resignation	Yes	Chief Financial Officer	R 2 500 020.00			No additional payment only his normal monthly salary
3	53102	ELSE	CR	01.08.2007	31.12.2007				Acting Chief Financial Officer	R 1 744 050.00	R 13 000.00		
4	53585	PATEL	KR	01.12.2007		15.03.2011	Separation Agreement	No	Chief Financial Officer	R 3 663 420.00		R 1 831 710.00	6 Months Salary Plus 3 Months Notice Pay
												R 514 563.13	Leave Pay
5	58497	MEYER	WH	13.06.2011		30.11.2015	Separation Agreement	No	Chief Financial Officer	R 3 866 130.00		R 2 577 420.00	Additional Notice Pay
												R 526 445.44	Leave Pay
6		NHANTSI	P	30.11.2015					Interim Chief Financial Officer		(R322 620.00) Monthly payment to the company Sizwe Ntsalaba Gobodo whereafter they pay Phumeza Nhantsi		